



## Type and Change Workshop

Singapore

9 May 2016  
29 September 2016

## MBTI® Master Series: MBTI® & Change Workshop

### Who Should Attend?

Human Resource professionals, consultants, managers, leaders, facilitators, counsellors and psychologists in all types of organizations who are certified in the MBTI® instrument and wish to facilitate better understanding of personality type in the interests of managing and communicating change.

During the program, you will gain insights and understand the impact of MBTI Type on how one tends to react and respond during times of change and transition. You will be more aware of needs, typical reactions, and contributions that can help one to develop the resiliency and flexibility needed to be more effective in change management and communication.

### What you receive with enrollment

- + MBTI® Personal Impact Report
- + ITT and Change Booklet

*“Why are some people excited by change while others find it overwhelming & draining?”*

*“Why do some people want to jump into implementation while others want to reflect and think it through first?”*

This workshop is designed for MBTI® certified practitioners who wish to deepen their understanding of how type influences one's responses to change and how to use knowledge of type to manage and communicate change more effectively.

Everyone knows that people are different; Psychological type and the MBTI instrument provide a logical structure for recognizing important patterns in human behavior that explain some of the differences in people's responses to organizational change, the strengths they bring, and what they need to survive.

Adapted from “Introduction to Type® and Change”

### Workshop Details

The focus of this workshop is to provide practitioners with type-related exercises, tools and insights which can be applied in change management and communication programs. The workshop will cover:

- Organizational Change and Change Cycle
- Using Type to Manage Change
- Dealing with losses, change fatigue, resistance and stress
- Leadership Through Change
- Communicate and facilitate change effectively

### Course Leader – Mr Robin Robbins

Robin is the Managing Director of CPP Asia Pacific, a consultancy focusing on people strategies for business. He has over twenty five years of experience in the area of personal and leadership development and has held senior positions in H.R. and training with Unilever. Robin conducts in-house and public training and certification programs in the MBTI®, FIRO®, Strong Interest Inventory®, Benchmarks® 360 and SKILLSCOPE® 360 instruments. He is also certified in CPI 260® & CPI™ 434 instruments.

**Contact us today to find out more.**

**Email:** [enrolment@hc.com.sg](mailto:enrolment@hc.com.sg)

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**Fax:** +65 6396 6332



# MBTI® & Change Workshop (SINGAPORE)

## REGISTRATION FORM

### Singapore

- 9 May 2016 (Monday)  
 29 September 2016 (Thursday)

### Participant's Details

Name: Ms/Mrs/Mdm/Mr/Dr.....

Position: .....

Organization: .....

Email: .....

Tel: ..... Fax: .....

Address: .....

.....

.....

City: ..... Postcode: .....

Country: .....

Your MBTI Type (if known): .....

Highest Qualification Obtained:.....

Registered Psychologist:  Yes  No

### Agreement

I hereby certify that the information supplied in this registration is true and correct, to the best of my knowledge. I certify that I have read the conditions of attendance in this training program and I agree to abide by the conditions relating to them.

Signature: ..... Date: .....

Send Materials to:  Participant  Contact Person

Invoice to:  Participant  Contact Person

### Contact Person's Details (If different from Participant's)

Name: Ms/Mrs/Mdm/Mr/Dr.....

Position: .....

Organization: .....

Email: .....

Tel: ..... Fax: .....

Address: .....

.....

City: ..... Postcode: .....

Country: .....

### Program Fees

#### SGD 750

(Fee is before GST and delivery charges, if applicable)  
(Program fee will be valid till 31 Dec of the calendar year)

#### 5% Discount applies for:

Early Bird (Full payment received 30 days prior to program), or  
Group (2 or more participants on the same program from the same organization)

### Registration

Submit the completed registration form via email or fax:

- Email: [enrolment@hc.com.sg](mailto:enrolment@hc.com.sg)
- Fax: +65 6396 6332

Registration will only be accepted and processed when payment has been made.

### Payment, Refund & Transfer Policy

#### Payment

- A non-refundable deposit of SGD200 or full payment of the program fee including GST will need to be submitted with every registration form.
- Full payment is to be made before commencement of the program.
- Payment can be made using cheque, credit cards (Amex, Visa, Master) or bank transfers. (Contact us for bank details for bank transfers).
- Bank Transfer charges to be paid by customers.

Participants may cancel attendance or transfer to a future program subject to the following conditions:

#### Cancellation

- 50% for those received in writing more than one week.
- No refund if cancellation received less than one week before program.

#### Transfer

- Transfer fee of SGD200 (before GST) is chargeable for every transfer.
- Transfer fee is to be paid within 7 days upon receiving the invoice.
- Transfer is only valid upon receiving full payment.

Full details of terms and conditions are available at:  
[www.cppasiapacific.com/term-conditions.aspx](http://www.cppasiapacific.com/term-conditions.aspx)



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