

FAQ: Important Changes to MBTI® Career Report

The Myers-Briggs Company is pleased to announce the new and improved MBTI® Career Report and accompanying *Introduction to Type® and Careers* booklet, releasing 17 December 2020. This document provides details of the upcoming changes and is intended to answer any questions you may have.

General

Q1: What's changing in the MBTI® Career Report and why?

We're updating the MBTI® Career Report to be more current and relevant to today's global workforce. These updates include:

- A significantly larger data sample of more than 1.3 million working adults reflecting the latest O*NET™ job families and occupations. The previous version was based on a sample of around 100,000 (0.1 million).
- Updated job family rankings, most popular/least popular occupations lists, and career trends information for all 16 MBTI types.
- Simplified terminology to help make MBTI type theory easier to understand and apply.

The updated report is more closely aligned to the latest O*NET information and provides a better experience for users, with more robust insights. For more information about the technical changes to the report, please refer to [the Technical Brief for the Updated \(2020\) MBTI® Career Report](#).

Q2: What's changing in *Introduction to Type® and Careers* and why?

Introduction to Type® and Careers is designed to complement the MBTI® Career Report. We've updated this participant booklet with the same enhancements made to the report to ensure consistency and compatibility. In addition, PDF copies of *Introduction to Type® and Careers* will include fillable text fields for activities to allow respondents to complete these activities directly on screen.

Please note: The previous edition of *Introduction to Type® and Careers* is not compatible with the updated MBTI® Career Report. Job family and occupations information in the first edition will no longer align with the report. We don't recommend using the first edition of *Introduction to Type® and Careers* with new clients after 17 December 2020.

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Q3: I have credit inventory of the MBTI® Career Report. Will it be replaced with the updated report?

Yes. If you have unused credit inventory of the MBTI® Career Report on 17 December 2020, it will be replaced with the updated report automatically, free of charge. You don't need to do anything. Simply deploy the MBTI® Career Report on or after 17 December and your clients will receive the updated report.

Q4: I have inventory of *Introduction to Type® and Careers*. Will it be replaced with the updated *Introduction to Type® and Careers (Second Edition)*?

If you have **new, unopened inventory purchased within the last 60 days**, you can return your inventory and we will replace with the updated *Introduction to Type® and Careers (Second Edition)*.

Ordering and pricing

Q5: Are prices changing as a result of these updates?

No. Prices will remain the same for both the MBTI® Career Report and *Introduction to Type® and Careers*.

Q6: When will the updated MBTI® Career Report and *Introduction to Type® and Careers* be available to buy?

Product	Format	Current product code	New product code	Release date
MBTI® Career Report	PDF	262153	No change	17 December 2020
<i>Introduction to Type® and Careers</i>	Print	6902	6903	
<i>Introduction to Type® and Careers</i>	PDF	6902-PDF	6903-PDF	

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Q7: How do I order the updated MBTI® Career Report and *Introduction to Type® and Careers*?

There are no changes to the order process. You'll be able to order these products exactly as you would have before the updates.

Q8: Can I still buy the previous versions of the MBTI® Career Report or *Introduction to Type® and Careers* after 17 December?

No. To ensure a consistent experience for all our customers, previous versions of the MBTI® Career Report and *Introduction to Type® and Careers* will be retired when the updates are released.

Product questions

Q9: Will these updates be available in languages other than US English?

Not at this time. However, we may introduce other language versions in the future based on customer feedback and usage. We'll keep you informed of new translations and other developments.

Q10: What will happen to product bundles or kits that contain the MBTI® Career Report or *Introduction to Type® and Careers*?

Bundles or kits purchased on or after 17 December 2020 will contain the updated versions of these products. Any bundles or kits purchased before this date will contain the previous versions.

Q11: Will the updated MBTI® Career Report include reported and verified type options?

Yes. Reported and verified type options will both be available for the updated MBTI® Career Report.

Q12: What will happen to the MBTI® Career Report User's Guide?

The *MBTI® Career Report User's Guide* (product code 6961) is not compatible with the updated MBTI® Career Report. This product will be discontinued on 17 December 2020 when the updated report becomes available.

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